# Leading with Leadership Principles and Values



**CERTITUDE**
AUSTRALIA

## LEARNING OUTCOME

Upon completion of this course, participants will have:

- Created a strong awareness of how their behaviours mattered to the culture, their productivity and the organisation's bottom line and future;
- Feel more empowered knowing that how they do what they do matters and can make a positive impact on others and the organisation;
- Made them feel a greater sense of certainty over the direction and mission of the organisation;
- Developed a greater sense of personal purpose in their career; and
- Strengthened their self-esteem to be accountable for delivering the outcomes at work.

## AUDIENCE

All staff who have people reporting to them either formally or informally (e.g. project managers, team leaders) in the organisation.

## COURSE CONTENT

This highly interactive and experiential workshop will cover:

- Role of "culture" in organisational performance and brand perception;
- Impact of an organisation's Mission, Leadership Principles and Values on its culture;
- Introduction to your organisation's revised Mission, Leadership Principles and Values – its history and business imperatives;
- Leadership versus management behaviours;
- Facilitation of relevant workplace scenarios and discussion of behaviours that do and don't reflect the Leadership Principles and Values;
- Relationship between Mission versus Values versus Leadership Principles and KPIs;
- Facilitation of discussion around "barriers" that might exist that prevent staff from behaving in line with the principles and values;
- How to handle situations where staff, managers and peers are not behaving in line with the Leadership Principles and Values; and
- Sustaining momentum.

## COMPLETION

Issue of Certificate of Completion

✉ info@certitudeaustralia.com.au

## COURSE STRUCTURE

1 Day

- Face-to-Face, or
- Virtual delivery